Characteristics of a Positive Work Environment

In 30 seconds, answer the following question:

• What factors contribute to a positive work environment?
What do you think about the following quote?

*I believe that working with good people matters because then the work environment is good. If there is a sense of respect and belief among the people you work with, that is when good work is done.*

Ranbir Kapoor
Wear Your Words

Listen and repeat. Then, choose a word to define.

1. **Productivity (n)** /ˈprəʊdʌkritɪvɪti/

2. **Efficiency (n)** /ɪˈfɪʃnəsi/

3. **Transparent (adj)** /trænsˈpærənt/

4. **Job satisfaction (n)** /dʒəˈbæsəfɪkʃn/  

5. **Work-life balance (n)** /wɜːrk-ˈlaɪf 'bæləns/

6. **Appreciate (v)** /əˈprɪʃɪeɪt/

Make a sentence using that word.

**Example**: Many people are more interested in **job satisfaction** than in earning large amounts of money.
Explaination of useful idioms:

**Think outside the box (idiom)**  to think imaginatively using new ideas instead of traditional or expected ideas

**Reap the benefit/reward (idiom)**  to get something good as a result of your own actions

Make a sentence using one of the given idioms.

Example:
She studied every evening and **reaped the benefit** at exam time.

We encourage people to **think outside the box**.
Essential Structures

Structures with “provide”:
S + provide + sb + with st
S + provide + st + for/to + sb

Make a sentence with the given structure.

Example: He provided us with a lot of useful information.
The organization provides food and shelter for refugees.

Suggestions: open and transparent communication, work-life balance, training and development programs, recognition for hard work
1. What are the things you like the most about your job? What are the things you like the least? *(salary, bonus, rewards, boss, co-worker, policies, etc.)*

2. How do the managers in your company motivate employees? *(rewards, recognition, open communication, etc.)*

3. What factors contribute to employees’ job satisfaction?
### Assessment Form

Here are some comments on your performance

<table>
<thead>
<tr>
<th>Students</th>
<th>Pronunciation</th>
<th>Vocabulary</th>
<th>Grammar</th>
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Feel free to ask if you have any questions!
What We Gained

✓ Vocabulary related to a positive work environment
✓ **Think outside the box**
✓ **Reap the reward**
✓ **S + provide + sb + with st**
✓ **S + provide + st + for/to + sb**
✓ Discussions about work environment

Please do your homework in the downloadable outline from the website!
## Homework

Complete your mission and find more in related lessons

<table>
<thead>
<tr>
<th>Your mission</th>
<th>Recommendation</th>
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<tbody>
<tr>
<td>✓ Take note of what you need to improve (Vocabulary, Grammar and Pronunciation)</td>
<td>✓ 48-working lunch (#0354)</td>
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<tr>
<td>✓ Search for related lessons in the course browser</td>
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<td>✓ Take those lessons</td>
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